



Student Uniform, Grooming & Presentation Policy

RATIONALE

St Augustine's College (StAC) Uniform, Grooming and Presentation Policy reflects the community expectations and standards as determined by the College Leadership Team in consultation with school community representatives, including Student Voice representatives. St Augustine's College students should at all times present a positive image to the community where they are in regular contact with prospective employers, future parents and students, and members of the general public.

AIMS

St Augustine's College believes that a clearly stated and sensibly implemented Uniform, Grooming and Presentation Policy is important for the following reasons: A student's standard of grooming is a reflection of St Augustine's College and also a reflection of a student's willingness to be a responsible member of the College community. The development of gifts and talents, whether they be physical, intellectual, spiritual, cultural or social is an important task at a school. A uniform is a means of enabling all students to stand out and be different not in the way they look, but in how they use their gifts and talents. Where people seek to stand out because their appearance is different, is to detract from the recognition of their other more meaningful abilities.

IMPLEMENTATION

All students are expected to wear full correct College uniform, follow grooming and presentation guidelines, in a way which is consistent with the specific points below. We note the importance of parents and caregivers in working in partnership with our school to ensure that their child complies with this policy. We understand that families may experience hardship at times, resulting in their child missing part of the uniform. Please communicate this with the relevant Pastoral Leader (secondary) or classroom teacher (primary).

Breaches of this policy

- Students who fail to wear the correct uniform will be issued with a uniform infringement and will be dealt with through the school's Pastoral processes.
- Serious breaches of this policy may result in parent meetings or internal/external suspensions. Students not complying with these guidelines may be sent home by a member of the College Leadership team or a Pastoral Leader.
- Students who represent our College at extra-curricular events or external excursions must comply with this policy. Otherwise, their participation in these events may be jeopardised.

Grooming Requirements

HAIR

Hair is to be kept clean, neat and tidy, kept away from a student's eyes. If hair is below the collar, hair is to be tied back in hair ties/ribbons/scrunchies in the College colours (maroon, navy blue, or teal). Alternatively, in natural colours that match the student's hair (brown, black, blonde, auburn etc.) While we allow students to show their individuality, the style and colour should not draw undue attention to themselves.

For example:

- Closely shaved heads (0, 1), tracks, tails and mullets and any other style considered to be contrary to the policy and spirit of the College will not be accepted - This is at the discretion of the College.
- Hair should be of a single natural colour and this includes the colour of weaves and hair extensions.
- Sideburns should not reach below mid-ear.
- Boys are to be clean shaven.

PERSONAL HYGIENE

- Students are expected to always take responsibility for their own cleanliness.
- Students should use deodorant and/or antiperspirant if required. *Aerosol is not to be used.

JEWELLERY

The College takes no responsibility for lost jewellery. Students should not wear valuable items to school. Minimal tasteful, conservative jewellery is acceptable with the school uniform as per the following guidelines:

- Two piercings in the lobe of each ear, with only sleepers/small hoops (up to 1.5cm) and standard studs (up to 5mm). Other visible piercings, including nose piercings are not permitted and must be removed.
- No rings or wrist jewellery allowed, except for a watch (not a smart watch) and medical bracelet.
- One fine necklace, with a Christian religious symbol on a chain. Both chain and symbol are to be conservative.

MAKE UP

- Students must not wear any overt make-up unless approval has been granted for medical reasons. Only foundation make-up (skin tone) may be worn for sun protection. Nail polish, acrylic or gel nails, if worn are restricted to a nude colour. Nails must be maintained to a short length so as to not interfere with activities such as cooking, sport etc. Students not complying with these guidelines will be required to remove the make-up/nail polish/acrylic or gel nails and parents will be notified.

TATTOOS

- Tattoos (including henna) are not permitted with the school uniform.

Uniform Requirements

Please also refer to the **Uniform Requirements & Price Lists** document for current year

NON-UNIFORM SCHOOL OCCASIONS

- Students pay a specified donation for the privilege of wearing a non-uniform.
- It is expected that students will wear clothing appropriate for an educational environment, adhering to workplace health and safety requirements such as being sun-safe and wearing enclosed footwear.
- Students must refrain from wearing revealing (including midriff shirts) and/or offensive garments (inappropriate slogans/logos).

EXCEPTIONS TO UNIFORM

- Where faith necessitates, the school will make appropriate arrangements to balance these with school uniform requirements.
- On occasions of extreme heat, parents and students will be notified when students are permitted to wear their sport uniform in lieu of their formal uniform. This will be decided by a member of the College Leadership Team.