



Student Uniform, Grooming & Presentation Policy

RATIONALE

St Augustine's College (StAC) Uniform, Grooming and Presentation Policy reflects the community expectations and standards as determined by the College Leadership Team in consultation with school community representatives, including Student Voice representatives. St Augustine's College students should at all times present a positive image to the community where they are in regular contact with prospective employers, future parents and students, and members of the general public.

AIMS

St Augustine's College believes that a clearly stated and sensibly implemented Uniform, Grooming and Presentation Policy is important for the following reasons: A student's standard of grooming is a reflection of St Augustine's College and also a reflection of a student's willingness to be a responsible member of the College community. The development of gifts and talents, whether they be physical, intellectual, spiritual, cultural or social is an important task at a school. A uniform is a means of enabling all students to stand out and be different not in the way they look, but in how they use their gifts and talents. Where people seek to stand out because their appearance is different, is to detract from the recognition of their other more meaningful abilities.

IMPLEMENTATION

All students are expected to wear full correct College uniform, follow grooming and presentation guidelines, in a way which is consistent with the specific points below. We note the importance of parents and caregivers in working in partnership with our school to ensure that their child complies with this policy. We understand that families may experience hardship at times, resulting in their child missing part of the uniform. Please communicate this with the relevant Pastoral Leader.

Breaches of this policy

- Students who fail to wear the correct uniform will be issued with a uniform infringement and will be dealt with through the school's Pastoral processes.
- Serious breaches of this policy may result in parent meetings or internal/external suspensions. Students not complying with these guidelines may be sent home by a member of the College Leadership team or a Pastoral Leader.
- Students who represent our College at extra-curricular events or external excursions must comply with this policy. Otherwise, their participation in these events may be jeopardised.

FORMAL UNIFORM

PREP

Boys Formal Uniform

- Regulation house polo shirt, sport shorts, sport socks, wide brim hat and sports shoes. Regulation Prep fleece jumper in winter, as well as with plain navy fleece tracksuit pants.

Girls Formal Uniform

- Regulation polo shirt, sport shorts, sport socks, wide brim hat and sports shoes. Regulation Prep fleece jumper in winter, as well as with plain navy fleece tracksuit pants.

EARLY/JUNIOR YEARS (Year 1-5)

Boys Formal Uniform

- Regulation blue day shirt, navy shorts, navy ankle socks, wide brim hat, and black shoes. Regulation maroon jumper in winter, as well as with navy school trousers, with the exception of Year 1, who may wear the regulation Prep fleece jumper and navy school trousers. Day shirt is to be worn untucked.

Girls Formal Uniform

- Regulation dress with navy tie, navy ankle socks, wide brim hat, black enclosed shoes. Regulation maroon jumper in winter, with navy tights or stockings, with the exception of Year 1, who may wear the Prep fleece jumper.

MIDDLE YEARS (Year 6-9)

Boys Formal Uniform

- Regulation blue day shirt, navy tailored day shorts, black leather belt, knee high socks, bucket hat or cap, black formal shoes. Regulation maroon jumper or sports jacket in winter, as well as with navy tailored trousers (optional). Day shirt is to be worn untucked; socks are to be worn pulled up.

Girls Formal Uniform

- Regulation blue blouse with maroon tie, navy skirt, white ankle socks, bucket hat or cap, black formal shoes. Regulation maroon jumper in winter, with navy tights or stockings. Skirt is to be worn below the knee and white socks visible above the shoe.

SENIOR YEARS (Year 10-12)

Boys Formal Uniform

- Regulation white day shirt with senior tie, navy tailored day shorts, black leather belt, knee high socks, formal wide brim hat, black formal shoes. Regulation maroon jumper or sports jacket in winter, as well as with navy tailored trousers (optional). Year 12 students may wear their senior jersey in Term 2 and 3. Day shirt is to be tucked in, socks are to be worn pulled up and tie worn in Term 2 and 3.

- Regulation white blouse with senior tie, navy skirt, white ankle socks, formal wide brim hat, black formal shoes. Regulation maroon jumper or sports jacket in winter, with navy tights or
- stockings (optional). Year 12 students may wear their senior jersey in Term 2 and 3. Skirt is to be worn below the knee and white socks visible above the shoe.

BLAZERS

- The College has a supply of professional blazers that students may borrow for particular occasions e.g. introducing or presenting at formal events, or representing the College at outside events.
- There are no plans or intentions to have blazers as part of our uniform, but there are occasions on which a blazer is appropriate wear.
- All borrowing is short term. We expect that blazers will be well looked after, returned promptly, and the family will pay for dry cleaning if there was a mishap.
- All borrowing of blazers is coordinated through the Assistant Principal Student Well-being.

SPORTS UNIFORM (PREP-YEAR 12)

- The full sports uniform consists of: Regulation house polo, sport shorts, sport socks, hat (precinct specific) and cross trainer/running shoes. The regulation tracksuit or maroon jumper in winter, with the exception of Prep and Year 1 students, who may wear the Prep navy fleece jumper and navy fleece track pants.
- The full sports uniform must be worn on the days the students have HPE and/or swimming, or as advised to do so for other events and classes. One day per week will be designated at the beginning of the year for Year 11 and Year 12 students who do not participate in HPE to wear their sports uniform.

SHOES

Formal Uniform Shoes

- **Prep:** Any colour sports joggers; these may be lace-up or Velcro. No open shoes or canvas style shoes are allowed, as Prep students will be working in a workshop environment where closed in shoes are required for safety reasons and they will also need to provide the necessary support for PE and sports activities.
- **Early/Junior Years (Year 1-5):** Black leather closed in dress shoes or black leather joggers.
- **Middle Years (Year 6-9):** Formal/dress black leather, lace-up, low heeled shoes.
- **Senior Years (Year 10-12):** Formal/dress black leather, lace-up, low heeled shoes.

Sports Uniform Shoes

- The purpose of wearing sports shoes is to ensure the safe participation in a range of active sports. The key considerations in establishing sports shoe requirements include: purpose designed shoes, protection of feet on hard surfaces, appropriate arch support

consideration.

- Sports shoes for use at St Augustine's should be specifically designed for a variety of running activities and sports.
- The sports shoes must be lace up.
- Coloured shoes are acceptable providing that they meet the conditions outlined above.
- Students wearing inappropriate sports shoes will not be able to participate in sporting or Health and Physical Education activities. **Flat sole canvas shoes such as Volleys, Converse, Vans, Skate shoes, and fashion shoes (even if they are made by a sports shoe company) are unacceptable for sporting activity, as is open back footwear.**

HATS

Hats are an integral part of the school uniform, due to their role in ensuring sun safety. Students are to have hats with them on every school day, regardless of season. Students must wear the correct precinct regulation hat for all breaks and outside activities this includes travelling to and from school and between classes.

Prep: Regulation wide brim hat.

Early/Junior Years (Year 1-5): Regulation wide brim hat.

Middle Years (Year 6-9): Regulation bucket hat or cap.

Senior Years (Year 10-12): Regulation formal wide brim hat to be worn with formal uniform, bucket hat or cap to be worn with sports uniform.

MULTI-PURPOSE AND REPRESENTATIVE UNIFORM

Multi-purpose Uniform

- The regulation multi-purpose sport shirt and singlet are not to be worn as part of the school uniform unless advised to do so.
- The regulation multi-purpose bike pant and crop top may only be worn on days that the students are advised to do so in relation to sporting events, however, they may be worn under the regulation uniform.
- Any StAC football jersey, shorts and socks are not to be worn as part of the school uniform.
- The StAC Netball dress is not to be worn as part of the school uniform.
- The StAC Neoprene Visor is not to be worn as part of the school uniform unless advised otherwise. The visor is to be worn during sporting events e.g. netball games, touch football games etc.

Representative Uniform

The Representative Polo is not to be worn as part of the school uniform, unless advised otherwise. To be worn when representing the College at events.

Cultural Uniform

Cultural tights are to be worn in dance and drama performances. These are not to be worn at school as part of the uniform unless advised to do so.

The regulation tracksuit is multi-use and can be worn with the regulation sports uniform, multi-purpose uniform, representative uniform, and cultural uniform.

BAGS

- All students must have a St Augustine's College bag.
- Two different size school bags are available to accommodate all precincts

HAIR

Hair is to be kept clean, neat and tidy, kept away from a student's eyes. If hair is below the collar, hair is to be tied back in hair ties/ribbons/scrunchies in the College colours (maroon, navy blue, or teal). Alternatively, in natural colours that match the student's hair (brown, black, blonde, auburn etc.) While we allow students to show their individuality, the style and colour should not draw undue attention to themselves.

For example:

- Closely shaved heads (0, 1), tails and mullets and any other styles considered to be contrary to the policy and spirit of the College will not be accepted-this is at the discretion of the College.
- Hair should be of a single natural colour and this includes the colour of weaves and hair extensions.
- Sideburns should not reach below mid-ear.
- Boys are to be clean shaven.

PERSONAL HYGIENE

- Students are expected to always take responsibility for their own cleanliness.
- Students should use deodorant and/or antiperspirant if required. *Aerosol not to be used in class.

JEWELLERY

The College takes no responsibility for lost jewellery. Students should not wear valuable items to school. Minimal tasteful, conservative jewellery is acceptable with the school uniform.

This includes:

- Two piercings in the lobe of each ear, with only sleepers/small hoops (up to 1.5cm) and standard studs (up to 5mm). Other visible piercings are not permitted and must be removed or replaced with clear piercings.
- No rings or wrist jewellery allowed, except for a watch and medical bracelet.
- One fine necklace, with a Christian religious symbol on a chain. Both chain and symbol are to be conservative.

MAKE UP

- Students must not wear any overt make-up unless approval has been granted for medical reasons. Only foundation make-up (skin tone) may be worn for sun protection. Nail polish, acrylic or gel nails, if worn are restricted to a nude colour. Nails must be maintained to a short length so as to not interfere with activities such as cooking, sport etc. Students not complying with these guidelines will be required to remove the make-up/nail polish/acrylic or gel nails and parents will be notified.

TATTOOS

- Tattoos (including henna) are not permitted with the school uniform.

NON-UNIFORM SCHOOL OCCASIONS

- Students pay a specified donation for the privilege of wearing a non-uniform.
- It is expected that students will wear clothing appropriate for an educational environment, adhering to workplace health and safety requirements such as being sun-safe and wearing enclosed footwear.
- Students must refrain from wearing revealing (including midriff shirts) and/or offensive garments (inappropriate slogans/logos).

EXCEPTIONS TO UNIFORM

- Where faith necessitates, the school will make appropriate arrangements to balance these with school uniform requirements.
- On occasions of extreme heat, parents and students will be notified when students are permitted to wear their sport uniform in lieu of their formal uniform. This will be decided by a member of the College Leadership Team.

